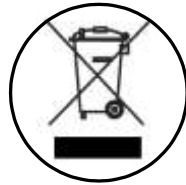




May 14, 2009

Waste Electrical and Electronic Equipment (WEEE) Regulations

The EU WEEE Directive 2002/96/EC (the WEEE Directive) requires that Producers of electrical and electronic equipment (WEEE) be responsible for the collection, reuse, recycling, and treatment of WEEE which the Producer places on the EU market after August 13, 2005. Under the WEEE Directive, Performance Technologies, Inc. (PTI) is understood to be the Producer of WEEE when the end user customer has purchased the equipment directly from PTI and not from an original equipment manufacturer. PTI has labeled its electronic products with the WEEE label to alert customers that products bearing this label should not be disposed of in a landfill or with municipal or household waste:



WEEE Return Policy

To comply with the WEEE Directive, PTI has implemented a WEEE Return Policy under which PTI will take back, for lawful treatment, recovery and disposal, all equipment sold by PTI to end user customers in the 27 EU Member States after August 13, 2005. Equipment taken back will include subassemblies, components, and consumables which are part of the PTI equipment.

WEEE Return Process

To return products to PTI under the WEEE Return Policy, complete the on-line Returned Material Authorization (RMA) application form available at www.pt.com. Indicate "WEEE Return" within the comments section, and submit the form via email or fax. Once the form is submitted, you will be contacted by a representative from PTI to provide WEEE Return shipping instructions.

Legacy WEEE

The WEEE Directive does not hold Producers responsible for WEEE sold prior to August 13, 2005 (Legacy WEEE). However, PTI may accept Legacy WEEE under the WEEE Return Policy, subject to transportation and handling fees. Complete the RMA application process as described above, indicating "Legacy WEEE Return" in the comments section.

Original Equipment Manufacturers

Under the WEEE Directive, PTI is not responsible for the disposal of equipment sold to, or resold by, original equipment manufacturers. Original equipment manufacturers interested in participating in the PTI WEEE Return program should contact a PTI sales account representative for further information.

For More Information

To answer additional questions on PTI's WEEE Return Policy, email Performance Technologies at: rohs@pt.com.

Document Number: 079Q034710