



Environmental, Health, and Safety Management System Policy



At Performance Technologies, we are committed to the health and safety of our employees and to protecting the natural environment. Therefore, we choose to proactively identify and carefully manage the environmental, health and safety aspects of our activities, products, and services. All of our products worldwide are designed and manufactured to the most stringent environmental and regulatory standards of the countries in which they are sold. We are committed to pollution prevention, regulatory compliance, and continual improvement.

Performance Technologies will:

- Comprehensively manage the environmental, health, and safety aspects of our manufacturing activities by implementing and sustaining a strategic environmental management system.
- Proactively assess regulatory developments reflecting the environmental concerns of the countries in which our products are sold by keeping current on developing standards and trends, incorporating emerging requirements in the design of our products and informing our customers.
- Prevent pollution by assessing the environmental impact of our manufacturing operations and processes to make equipment selections and process changes that reduce or eliminate discharge to air and water.
- Reduce the energy consumption of our operations by employing conservation technologies and by reducing or eliminating energy-intensive processes.
- Reduce raw material consumption by employing recycling within our operations, redesigning product packaging to utilize recyclable materials, and providing product and packaging markings that facilitate the recovery and recycling of packaging materials, and our products, once they reach the end of their useful life-cycle.
- Comply with all applicable environmental, health, and safety regulations in the regions in which we operate, including permitting and reporting.

All employees are required to be aware of and follow this policy. The senior management will be responsible to assure that this policy is operational and implemented in accordance with its intent.

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